

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF LOUISIANA

JOYCE MARIE MOORE, et al. \* CIVIL ACTION  
VERSUS \* NO. 65-15556  
TANGIPAHOA PARISH SCHOOL BOARD, et al. \* SEC. "B"(1)

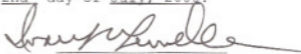
ORDER

Considering Defendant's Motion for Approval of Plan of Tangipahoa Parish for Employment of Alden Foster Pursuant to the Order of the Court (Rec. Doc. No. 678), the subsequent teleconference with parties' counsel on June 26, 2006, and no formal objection filed per the Court's June 30, 2008 deadline for same,

**IT IS ORDERED** that the plan of the Tangipahoa Parish School Board for employment of Alden Foster as the head football coach for Amite High School, effective August 5, 2008 is **GRANTED**.

**IT IS FURTHER ORDERED** that the Defendant's plan to remove Mark Vining from the latter head coaching position and to reassign him to the position of Coordinator of Athletics for the entire school system is **PROVISIONALLY GRANTED** and subject to further review and change, including revocation of this reassignment and order, in accordance with the pertinent facts and law.

New Orleans, Louisiana, this 2nd day of July, 2008.



IVAN L.R. LEMELLE  
UNITED STATES DISTRICT JUDGE

MINUTE ENTRY  
LEMELLE, J.  
JULY 9, 2008

JS10(01:00)

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ORDER

On Wednesday, July 9, 2008 at 10:00am a telephone conference was held with Compliance Officer Arlene Guerin, Plaintiffs' Counsel Nelson Taylor and James Gray, and Defense Counsel Charles Patin and Alton Lewis. The following was discussed and ordered:

**IT IS ORDERED** that based upon the representations of counsel for parties that the Court's prior order (Rec. Doc. No. 685) relating to the provisional approval of the employment of Mark Vining as Coordinator of Athletics for the Tangipahoa Parish School System is hereby amended as follows:

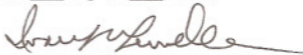
The appointment is no longer provisional. The new Coordinator of Athletics for the Tangipahoa Parish School System will not supervise any coaches or assistant coaches in their roles as coaches, and the new appointee's previous salary as head coach shall remain the same, subject to whatever adjustments allowed by law.

**IT IS FURTHER ORDERED** that Defense Counsel submit to the Court information pertinent to the issue of Alden Foster's contractual arrangement no later than Friday, July 18, 2008. The Court will issue a subsequent order specifying Alden Foster's effective hiring date for payment purposes.

IT IS FURTHER ORDERED that the Consent Motion to Adopt the Interim Majority to Minority Transfer Policy (Rec. Doc. No. 684) is GRANTED. The Compliance Officer may continue to use October 1<sup>st</sup> as the due date for reporting employment figures, as well as majority to minority transfer figures to the Court.

IT IS FURTHER ORDERED that a joint report regarding the Objective Criteria and employee hiring procedure, as well as a joint report regarding the Compliance Officer and Bi-racial Committee are due to the Court no later than Monday, August 4, 2008. The Court will set a conference call to discuss the proposed consent order due to the Court on September 19, 2008. Parties are further encouraged to reach amicable resolution on the items discussed above, as well as other outstanding items, such as the issue of magnet schools.

New Orleans, Louisiana, this 9th day of July, 2008.



IVAN L.R. LEMELLE

UNITED STATES DISTRICT JUDGE